

## Occupational Health and Safety Policy

*Paul Wurth Italia S.p.A. consider Occupational Health and Safety and the well-being first objective and fundamental requirement for its own activities development*

The Paul Wurth Italia S.p.A Management considers its imperative adopt all the measures that depend on its specific particular job, the experience and technique, are adequate to guarantee the physical integrity and protect "the moral personality" of all workers and all who are evolve for and whit the organization

**Paul Wurth Italia S.p.A., therefore undertakes to:**

- ✓ eliminate the hazard and reduce the risk with the **best technologies**;
- ✓ preserve and promote **the safety workplace, the healthy and the welfare** of the college, taking up the changes that can influence the operative modality and adapting the more appropriate organization solution;
- ✓ guarantee the **continues improve** of the Management of the Health and Safety System
- ✓ strengthen in their employees , on each level, **the knowledge of own role** , in the prevention of the accidents and **personal and collective contribution** to have an efficient system management, principal action of this policy and achievement of objectives;
- ✓ guarantee full **compliance** with regulatory requirements applicable in the area of Workplace Health and Safety, also in fulfilment of acts signed by the company (contracts, client specification, laws, specifics rules, etc.) sensitizing the stakeholders involved;
- ✓ encourage the **consultation** and **participation of employees** and in particular their representatives in all those aspects that may have an impact on Occupational Health and Safety
- ✓ **spread this Policy** to external Stakeholders, principally significant vendor and contractors;
- ✓ make use of service providers and contractors who are also **qualified** in terms of safety at work committing them to conduct themselves in a manner consistent with the Paul Wurth Italia S.p.A. Policy.

To this effect, Paul Wurth Italia S.p.A. identifies as a strategic tool, the adoption of a Occupational Health and Safety Management System complaint with the UNI ISO 45001 standard.

**In order to fully implement the commitments expressed above, Paul Wurth Italia S.p.A. sets itself the following objectives:**

- improve risk analyses of their activities also in the light of innovation in the area of prevention and protection;
- activate monitoring and actions for the continuous improvement of the management system;
- activate monitoring and actions to improve the welfare of their employees;
- activate training courses to raise workers' knowledge
- activate systems that encourage the active employees' participation for the accidents prevention.

**The company management will take responsibility for compliance with and implementation of this Policy,**

- periodically auditing the Occupational Health and Safety Management system
- establishing objectives and goals;
- making it operational, keeping it active, and communicating it to all staff
- providing all necessary resource for the purpose.

Genova, 01 June 2023

Managing Director

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